



Cartiera S.Rocco S.p.A. believes that Environmental Sustainability and Social Responsibility (herein collectively referred to as 'Sustainability') are core Values of its identity and constitute the pillars of the Organisation together with Economic Sustainability.

Cartiera S.Rocco has decided to engage itself in a strong and trustworthy commitment to Sustainability towards its customers and the final users of tissue products, through the implementation of an Environmental Management System in compliance with the international standard UNI EN ISO 14001:2015, in order to obtain registration according to the Community Regulation 1221/2009 (EMAS); an FSC® Chain of Custody Management System; as well as what is necessary to obtain the Ecolabel for specific product lines.

The Legal Representative, Mrs. Galligani Malfisa, aware of the size of the Company and of the commitment that this choice entails, makes available adequate resources to ensure the continuous improvement of the Management Systems, with the ultimate aim of continuously improving the Environmental and Social performance of Cartiera S.Rocco S.p.A. both in terms of processes and of product green performances, by pursuing excellence in their life-cycle.

In particular, through the implementation of its Management Systems, Cartiera S.Rocco S.p.A. is committed to:

ENVIRONMENTAL SUSTAINABILITY

- Operate in full compliance with relevant legal requirements, such as laws, local regulations, and standards that apply to the company's products and processes, and also in compliance with voluntary agreements, that it decides to comply with, such as the current forestry legislation;
- Reduce or prevent pollution and the most significant environmental impacts of its activity, also regarding the local context of high natural and historical value in which the S.Rocco Paper Mill operates. Attention will be paid to the product life cycle aspects, also with the promotion of 'Ecolabel' and FSC® branded products, clearly informing the purchaser of the recycled material content in the products and of the contribution made to minimize impacts on forest resources. The reduction of water consumption and the reduction of climate-altering gas emissions will be strongly pursued, as well as the optimization in the use of recovered paper as raw material and in the responsible management of the waste;
- Ensure that products, services and production processes do not compromise the health of users and workers, and that they do not significantly alter the ecosystems they interact with;
- Update a yearly review of the EMAS Environmental Declaration and assessment of the environmental aspects and impacts of its processes, activities and services, in order to:
 - assess the implementation of the environmental program, review the status of achievement of environmental objectives and targets,
 - verify the full compliance with the relevant environmental regulation,
 - define further objectives and targets;

- Promote continuous improvement of environmental performance by sharing with employees the objectives and targets achieved and those to be achieved;
- Use the ECOLABEL and FSC® logos only in association with products that have the characteristics required by the corresponding standards (including the guarantee of a product made from controlled raw materials) and the suspension of sales if products do not meet the requirements of the standards applicable to the company.

SOCIAL RESPONSIBILITY

- Comply with national, EU and international laws on labor and workers' rights, following the provisions and their interpretations, and applying, where possible, best practices in relation to:
 - Prohibition of child labor;
 - Prohibition of forced labor;
 - Compliance with regulations and continuous improvement in the field of health and safety in the workplace;
 - Guarantee of freedom of association and the right to bargaining;
 - Training and development of collaborators and non-discrimination;
 - Application of the workers' statute and the National Collective Labor Agreement (CCNL) concerning working hours, remuneration and disciplinary procedures.

Cartiera S.Rocco S.p.A. promotes the development of its employees at all levels through periodic training on environmental issues, product certifications and the controls to be put in place to ensure the traceability of the production chain as well as on ethics and social responsibility.

Through its own example, the Company Management encourages its suppliers to operate in full compliance with the applicable environmental and social laws, to support Cartiera S.Rocco commitment and to adopt good practices in the field of Environmental Sustainability and Social Responsibility.

This Policy is actively promoted by the Management inside and outside the Organization. It is available to the public and all the stakeholders. The Policy is periodically reviewed to verify its congruity with corporate strategies and its application is monitored through both internal and external audits.

Botticino (LU), 20 May 2025

Cartiera S.Rocco S.p.A.
the sole Administrator

